



THEMIS-ARTEMIS – Code of Conduct

https://github.com/nasa/Transform-to-Open-Science/blob/main/CODE_OF_CONDUCT.md



THEMIS-ARTEMIS Science Telecons, and SWT and Community Workshop meetings follow the NASA Transform to Open Science [Code of Conduct](#).

What We Strive For ...

- Practice empathy and humility.
- Participate in an authentic and active way. In doing so, you contribute to the health and longevity of this community.
- Exercise consideration and respect in your speech and actions.
- Assume that everyone we work with is doing their best work for open science.
- Listen carefully and actively.
- Ask questions, and seek to understand your partners' context.
- Encourage other people to listen as much as they speak.
- Attempt collaboration before conflict.
- Treat other people's identities and cultures with respect. Make an effort to say people's names correctly and refer to them by their stated pronouns.
- Be mindful of your surroundings and of your fellow participants. Alert community leaders if you notice a dangerous situation, someone in distress, or violations of this Code of Conduct, even if they seem inconsequential.

Unacceptable Behavior ...

- Violence, threats of violence, or violent language directed against another person.
- Unwelcome verbal or written comment or physical conduct based on race, religion, color, body size, sex (with or without sexual conduct and including pregnancy and sexual orientation involving transgender status/gender identity, and sex-stereotyping), national origin, age, disability, genetic information, sexual orientation, gender identity, parental status, marital status, or political affiliation.
- Posting or displaying sexually explicit or violent material.
- Posting or threatening to post other people's personally identifying information ("doxing").
- Inappropriate photography or recording.
- Inappropriate physical contact.
- Unwelcome sexual attention. This includes, sexualized comments or jokes; inappropriate touching, groping, and unwelcomed sexual advances.
- Deliberate intimidation, stalking, or following (online or in person).
- Advocating for, or encouraging, any of the above behavior.



NASA's Transform to Open Science (TOPS) initiative is designed to transform agencies, organizations, and communities to an inclusive culture of open science.

If you are the subject of unacceptable behavior or have witnessed such behavior, please notify THEMIS-ARTEMIS Staff Members/Moderators: David Sibeck (david.g.sibeck@nasa.gov) and Emmanuel Masongsong (emasongsong@epss.ucla.edu).

Anyone experiencing or witnessing behavior that constitutes an immediate or serious threat to public safety is advised to contact 911.